



Sorting Swans EcoSocial Private Limited

*The Life is Sorted!*

**Title:** Research & Development Master Warrior (Co-Founder/VP) (M/F)

**Job ID:** 03/2024-VP01

**Location:** Pune, MH, India

**Date Posted:** 12/03/2024

## **Job Description:**

Are you a persistent **Learner** and does the sight of a challenge excite you? Are you passionate about building your own **Legacy** by solving critical environmental and social problems for masses? Does **Leadership** come to you naturally and you want to strengthen and propagate it further? Then the army of eco-warriors at Sorting Swans awaits you. Sorting Swans EcoSocial is an emerging Startup in the Circular Economy Sector and envisions to sustainably deliver maximum environmental and social impact. We are located at Venture Center, NCL Innovations Park, Pune and funded by Department for Promotion of Industry and Internal Trade, Government of India.

We are hiring **Research & Development Master Warrior (Co-Founder/Vice President)** to build and lead our Research & Development department. The ideal leader in this position should have expertise in **Metallurgy/Mining/Metal Extraction Technology with leadership experience and track record of delivering series of innovations in the subject matter.**

**Key Result Areas** of the Research & Development Master Warrior will be:

- To deliver the technology innovations required to solve the challenges of circular use of waste material,
- To establish the required machine and equipment setup for technology development,
- To develop and implement a systematic process for development, validation, and commercialization of technical innovations,
- To hire and develop the Research & Development team with diverse skills and competencies,
- To develop and implement Performance Indicators and Management Information System (MIS) for the Research & Development department ,
- To develop and lead intellectual property management wing within the company.

## **Basic Qualifications:**

- Masters' degree or PhD. in Metallurgy/Mining/Metal Extraction Technology from a renowned university,
- 10+ Years of leadership experience in Research & development, proven record of delivering innovations,
- Strong sense of Ownership, Result Oriented and Data driven approach,
- Hiring and Team Management skills and experience,
- Strong Business and Project Management skills and experience.

## **Preferred Qualifications:**

- Past work experience in the Battery/Energy Storage/Recycling sector,
- Relevant Certifications like Certified Chemical Engineer (CCE), and Project Management Professional (PMP®) etc.

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